Making a Difference to Families in North Lincolnshire by tackling ‘Hidden Harm’

Voluntary Action North Lincolnshire is delighted to announce the success of a £315K bid application to the Big Lottery Reaching Communities Fund. This will deliver an innovative and significant three year ‘Hidden Harm’ project to families in North Lincolnshire.

The project will develop and deliver a holistic package of support for families affected by substance misuse and addiction. The programme will be independent but supported by statutory and non-statutory services.

The project has been developed with people in our community at its heart. We have listened closely to people’s concerns, their needs and what has helped people maintain their recovery. Together we have put together a program that will offer the support people need, when they need it.

The Hidden Harm team will include trained volunteers and will deliver interventions that break the cycle of attitudes, behaviours and harm that can become embedded through families, limiting lives and aspiration.

The programme will aim to give people the resource to change attitudes and behaviours through training, coaching and mentoring. We will work closely with other agencies whom have all contributed to the success of the bid. Our thanks to North Lincolnshire Council Safer Neighbourhoods Team, Agencia, CRI Step Forwards and Delta.

For further information enquiries@vanl.org.uk telephone 01724 845155
VANL QUARTERLY FUNDING BRIEFING

Our expert funding Advisor can offer your organisation tailored low cost funding advice and bid writing support that is:

- Provided at the lowest cost possible—we are not profit making, we only need to cover our costs, and
- We only deliver support that is right for your organisation and your project, according to the needs you have identified and never one size fits all.

Contact us for a free initial assessment of your support needs and initial advice.

WREN

Wren has changed its assessment process by ending its local funding panels. These have for many years been a key stage in determining applications to its Community Grant Scheme. Grant applications will in future be determined centrally by Grant Managers who will no longer visit the project site. This means that if applying to Wren it is essential to get as much information on the application form as possible, if something is omitted there will be no opportunity to include it later in the process. The amount of funding which Wren has to distribute national is also falling, a year ago this amounted to about £23 million, and next year it will fall to around £8 million. This means that obtaining an award will be much more competitive. So Wren funding in our area is still available to projects falling within ten miles of the Winterton landfill site but only applications of the highest quality will succeed. If you are thinking of applying go to:-

http://www.wren.org.uk/

Children in Need

Gemma Stothard the Regional Officer for BBC Children in Need is visiting the VANL office on the 11th and 26th October for one to one appointments to advise groups who may be thinking of applying to this fund. Appointments of 40 minute duration must be pre-booked in advance. If you would like to book an appointment call Gary Allen. If you would like to check out the Children in Need funding criteria first go to:-

http://www.bbc.co.uk/programmes/articles/1N4ddmFHns8VPKjyp3PMYwn/apply-for-a-grant

North Lincs Council Community Grant Fund

One of the most accessible grant streams available for groups in North Lincs continues to be North Lincs Councils Community Grants. Applications must now be made on line, hard copy applications are no longer accepted. This is a rolling programme so you can apply at any time. The following is the link on the North Lincs Council web site:-

http://www.northlincs.gov.uk/leisure/community-sports/funding/

Big Lottery Fund – Celebrate England

Big Lottery are offering grants of between £300 and £10,000 for groups to hold one off events or activities which celebrate their local community. Groups could celebrate something from your community’s history or a local hero. Or maybe it’s a chance to bring people together to get to know their neighbours better. You can apply if your group is properly constituted, a school or a statutory body. However, the Lottery do say it will give higher priorities to applications from:
• schools and academies.
• projects which strongly demonstrate that they are people led and are something the community wants
• projects which demonstrate communities coming together to celebrate and share their diverse cultures

projects which actively bring different generations together.

The deadline to submit a Celebrate application is noon on the 21st October but our advice would be to get your application in by the 14th. The relevant link is:-

https://www.biglotteryfund.org.uk/global-content/programmes/england/celebratefund

The National Churches Trust – Repair Grants

The 2016 Repair Grant Programme is now closed however, the 2017 programme opens in October. The Repair Grants programme offers grants of £10,000 and above towards the cost of urgent and essential structural repair projects. A small number of grants are available at £40,000 and above. To qualify projects must have an estimated cost of at least £100,000 (including VAT and fees). Other eligibility criteria apply. If you have a project and it costs less than £100,000 the Trust says there is a Partnership Grant option where applications should be made to “your local churches trust”. Unfortunately no churches trust is listed for either Lincolnshire or North Lincolnshire. This grant programme is always very oversubscribed so our advice would be to get you application in early if you are thinking of applying. The relevant link is:-

http://www.nationalchurchestrust.org/our-grants/repair-grants

National Churches Trust – Project Viability and Project Development Grants

The 2016 programme is now closed however, the 2017 programme will reopen in October with three decision rounds. This grant programme is a pilot scheme and is intended to support churches to become more sustainable through the diagnosis of issues affecting the church, testing the viability of proposed solutions to improve sustainability and the development of guiding policies and plans that will be implemented through a subsequent capital or sustainability project. The grants are likely to assist with the cost of staff time such as a project manager or a professional advisor, to produce a report that will help progress the project plans to a stage where they can be considered by large grant giving bodies. Viability Grants - to help diagnose problems, to assess opportunities, need and sustainable use. Maximum grants of £3,000. Development Grants - to help churches prepare documents often required by large grant giving bodies and to meet RIBA stage 1, for example: business plans, activities plans, and condition reports. Grants of between £5,000 and £10,000. See:-

http://www.nationalchurchestrust.org/node/4401

Gary has recently supported Coronation Hall at Owston Ferry with their successful bid to the North Lincolnshire Council Community Grant Fund
The following are some examples of customer comments I have personally received

“Once again we really value the advice and help given to us by Gary Allen. As a result VANL are always our first point of call when we are looking for funding and will continue to be” – Kathryn Russell; Friends of Keadby and Althorpe Primary School

“I cannot over emphasise the value of the help and advice provided by VANL especially the assistance of Gary Allen for whom nothing was too much trouble. His commitment to helping us was key in the successful outcome of our appeal” – Dorothy Fagge; Saxby All Saints PCC

“VANL and in particular Gary Allen have always been very helpful in helping and providing us with all the necessary information to obtain grants. Without their help we would have been struggling” – Jeff Ash; West Butterwick Village Hall

“The Trustees have found the help and advice in securing funding has been exceptional. Help in filling in the many forms necessary for funding has been greatly appreciated” – Edwin Bond; Coronation Hall, Owston Ferry

“Gary was extremely helpful in ensuring that our application for a Heritage Lottery Fund Grant was successful. I know I can turn to Gary for assistance” – Tess Johnson; Owston Ferry Society

“Gary was very approachable, responded promptly to queries and definitely made my role as fundraising coordinator easier” – CarolMellers; Imperial Hall, Epworth

“Mr Allen was able to provide pertinent information which helped OFPEPS in a number of ways. We were able to fully understand the processes involved in seeking funding and we were also able to use his expertise by getting him to review our progress. A thoroughly charming and competent gentleman” – David Harding Owston Ferry Pumping Engine Preservation Society

“I honestly know that I could not have tackled this project if I hadn’t had the help and support from Gary Allen, he was brilliant. Gary’s manner was very professional but he had so much knowledge regarding this sort of work which I did not have” – Mary Radford; Appleby Frodingham Works Bowls Club

“I have met up, emailed and spoke to Gary Allen on the phone quite a few times in the last few years and he has always shown a good knowledge of funding and given good, sound advice” – Debbie Clark; Cadney cum Howsham Village Hall

“Gary, I wanted to say thank you in person. We are delighted with the grant and I was so grateful for the help and guidance you gave me to complete the application”. – Jean Spiteri; Scunthorpe Gateway

“Good friendly advice. Funding application sailed through” – Gordon Bemrose; East Halton Village Hall
What can MOVE offer you?
• Confidential, one-to-one support from a MOVE advisor
• Help to set and achieve your goals
• Training and qualifications
• Employability support, including CV writing, application form help and practice interviews
• Job clubs and help with job searches
• Gain work experience and an up to date reference through volunteering
• Transferable and practical skills development
• Ongoing support, even after you start work, volunteering or training
• Access to ‘My Work Search’, an online employment skills, training and job search programme

Once you get in touch we will invite you in for a chat so that you can find out a bit more about what we can offer. If you decide that you want to take part, we will check your eligibility and then work with you to identify your work goals, and plan how we can achieve them together. You will be in control of what services you decide to use – we won’t make you do anything you’re not comfortable with.

Angela Lockett, MOVE Project Adviser
Voluntary Action North Lincolnshire, 4-6 Robert Street, Scunthorpe
Email: angela.lockett@vanl.org.uk
VANL will soon be commencing recruitment for volunteers interested in being a part of our newest project Hidden Harm; breaking the cycle of substance misuse.

We will be looking for volunteers who can offer non-judgemental support to families where substance misuse is an issue, with the aim of supporting parents in their recovery, and helping the parents to give their children the best possible start in life. The project will support parents to grow in confidence, strengthen their relationship with their children, support their recovery in a positive and practical way and widen their links with the local community.

Volunteers will provide non-judgemental and positive support to parents and children to work towards recovery from substance misuse, and the increased confidence and independence of both parents and children and young people by:

- Offering help to be a good parent.
- Support to identify positive life goals and help to access support that will realise those goals
- To help families to build better relationships with wider family members and community opportunities, including schools
- To offer practical and emotional support to overcome addictions
- To offer practical support to parents to help them to keep their children and young people safe.

Volunteers will be offered full training and on-going support and personal development opportunities. They will also receive out of pocket expenses. So if you would like to make a difference for our local families struggling to overcome addiction contact Carole Phillips Tel No 01724 845155 or email carole.phillips@vanl.org.uk

Carole Phillips
Chief Executive

‘Together’ project disappointed in bid for T J Hughes building

A partnership involving over 40 North Lincolnshire voluntary organisations has been disappointed in its plans for an empty building in the heart of the Town Centre.

‘Together’, a project coordinated by Voluntary Action North Lincolnshire, and which involved voluntary and community groups with a range of interests, was hoping to provide a ‘market place’ for local voluntary and community groups to fundraise, provide social space and opportunities for volunteers to develop their skillsets. The project group had been approached to provide a positive use for the empty T J Hughes building in the heart of Scunthorpe Town Centre, with a view to making the space lively and usable for residents, as well as commercially viable, whilst fulfilling a range of social needs.

Sadly the group has learned that the building has been sold, and their partnership has therefore been put on hold. Carole Phillips, Chief Executive of VANL commented: ‘It is of course disappointing to get to this stage in the process only to find that our proposal is no longer possible. The project so far has demonstrated that there is a need and a commitment to this project and we will consider our options for the future. However we are pleased to learn that there is a buyer for the T J Hughes building and hope to see the building restored and at the heart of the retail centre of our town in the near future. It is such a fantastic space that we hope will benefit our community positively. It is also an absolute credit to the Community and Voluntary Sector in North Lincolnshire that we were able to be so ambitious for the project and I would particularly like to thank our advisors Hammond Associates and VMA Limited for their support. The Voluntary Sector in North Lincolnshire is truly vibrant and dynamic, and committed to improving the lives of residents in the region.’

For more information about Volunteer support and development in North Lincolnshire or to find out more about the work of VANL please contact VANL on 01724 845155 or by email on enquiries@vanl.org.uk.
Voluntary Action is a registered charity working to support and develop voluntary and community activity throughout North Lincolnshire.

We are looking to appoint:

2 Family Support Coordinators to develop and deliver a volunteer family support package for families living with substance misuse issues and problems.

Salary: NJC SCP: 27 - 28 £24,174 - £24,964 pro rata per annum funded by the Big Lottery until 2019

Hours of work:

Post 1 will be 30hrs and Post 2 will be 20 hours per week

The hours for both posts will need to be worked flexibly to include some evening and weekend work.

The successful candidates will develop and deliver the Hidden Harm Family Support Programme. Hidden Harm aims to address the significant risks for children and young people living in an environment in which substance misuse is the norm, by delivering a bespoke service aimed at meeting the whole needs of the family around achieving a substance free life, supporting the family to aspire to and achieve positive goals, reducing school exclusions and overall achieving positive change. The post holders will:

- Take responsibility for providing leadership and management of the project.
- Deliver high standards of practice in supporting clients and their children
- Ensure the effective day to day management of the project
- Ensure inclusion and diversity in all aspects of the work.

We are looking for applicants:

- With a Degree in Social work or alternative relevant subject, or significant experience in a similar role, at a similar level,
- An ability to devise and deliver personal development activities to support vulnerable people or families
- Experience of managing paid staff or volunteers
- Experience of identifying, managing and minimising risks

If this job sounds right for you please contact VANL for an application pack by Emailing: enquiries@vanl.org.uk or telephone: 01724 845155 or visit our website www.vanl.org.uk and download a pack.

Closing date: 11 October 2016
Interviews: 17 October 2016

Please note: C.V.’s not accepted.
Charity number: 1063019
Company LTD by guarantee: 3346067
Striving towards Equal Opportunities.

VOLUNTEER CENTRE SERVICE CHARGES

The North Lincolnshire Volunteering Development Service is an integral part of local voluntary and community sector infrastructure organisation, Voluntary Action North Lincolnshire (VANL), and has achieved Volunteer Centre Quality Accreditation (VCQA) through the National Council for Voluntary Organisations (NCVO), meeting the 5 core standards required of a good quality volunteer brokerage and development service:

- Strategic development of volunteering
- Good practice development
- Development of volunteer opportunities
- Voice of Volunteering
- Brokerage

As a registered charity our aim is to provide high quality services that link volunteers to organisations for mutual benefit. We support people that want to volunteer and volunteer involving organisations by offering training, advice and guidance on all volunteering matters. We consider ourselves experts in this area.

In order to retain quality services we must now implement a charging structure.
The following charges will go towards covering our operational and development costs. We have tried to keep our fees to a minimum, however we feel that it is important that Volunteer Centre Services are delivered within a sustainable business model, ensuring that we can continue to help local groups and charities in the future. We work hard to ensure that we offer a high quality service to all our customers and supporters.

The benefit of using local Volunteer Centre Services is that all of the money you spend goes directly back into the sector, improving the lives of people in our community and sustaining the support that local groups and organisations can provide.

Volunteer Centre Service Charges

Initial Set up Fee - £30

Any new organisation wishing to register with the North Lincolnshire Volunteer Centre will be charged an initial set up fee which includes support to complete registration forms and upload organisational details and a maximum of two opportunities on to the national volunteering website www.do-it.org

Annual Subscription - £50 per annum

All new and existing volunteer involving organisations registered with the Volunteer Centre will be required to pay an annual subscription in order to receive the following benefits:

- Invitations to 4 Volunteer Managers Network meetings per year, which includes topical speakers, informal training, peer support, advice and guidance on volunteer matters
- Significant reduction on cost of Supporting Volunteers Award level 1 and 2 for Volunteer Centre subscribers (see below)
- 4 Volunteer Centre e:bulletins per year
- 2-for-1 offer on www.do-it.org ‘How to manage your online applications’ workshops (see below for more in formation)
- Telephone, email advice and guidance on volunteering related matters inclusion in volunteer initiatives developed through the Volunteer Centre, such as the ‘Give Unlimited’ employer supported volunteer programme initiative (matching support to where it’s needed).

*** All this for less than £1 per week! ***

Organisations that choose not to subscribe to the Volunteer Centre service can pay £10 per meeting to attend future Volunteer Managers Network meetings.

Opportunity Boost - £15 per opportunity

Finding your opportunities are not attracting enough or the right people? Struggling to add your new opportunities to www.do-it.org. We can help. Just let us know and we will re-write your opportunities and promote them via other methods as well us through the do-it website.

Supporting Volunteers Award (SVA) – costs below

Northern Lincolnshire award that demonstrates the quality of your volunteer programme.

VCS Volunteer Centre Subscribers
Level 1 SVA £75  Level 2 SVA £115

Statutory Volunteer Centre Subscribers
Level 1 SVA £125  Level 2 SVA £165

Non Volunteer Centre Subscribers
Level 1 SVA £150  Level 2 SVA £200
Training and Learning Opportunities October to December 2016

Thank you to everyone who responded to our email training needs questionnaire. If you don’t see what you need here, please get in touch so we can respond to what you need. We are increasingly asked for Bespoke Provision for training (accredited and non accredited courses) and are very happy to work with you to address your training needs and help your project or organisation be more successful.

October Dates:

Mon 10th  Level 1 & 2 Safeguarding Children and Young People * 6pm—9 pm
Tues 11th  Children in Need Funding Advice Surgery* 10am—2 pm
Wed 12th  Safeguarding Children at Risk Free Course* 6pm—9pm
Mon 17th  Emergency First Aid at Work Level 2 9.30 am - 4.30 pm
Tues 18th  Social Media—Know Your Rights and Responsibilities 9.30 am - 4.30 pm
Thurs 20th  Effective Recruitment & Retention of Volunteers 9.30 am – 4.30 pm
Wed 26th  Children in Need Funding Advice Surgery 2* 12.00—4.30 pm
Mon 31st  CIEH Level 2 Food Hygiene 9.30 am - 4.30 pm

November Dates

Tues 1st  Assert Yourself—Say what you want and have more Control of your life 9.30 am 4.30 pm
Mon 14th  Wellness Recovery Action Planning 1 of 4* 9.30 am - 12.30 pm
Thurs 24th  How to Support and Supervise Volunteers 9.30 am - 4.30 pm

December Dates

Mon 5th  Positive Thinking Skills 9.30 am - 1.pm

Course Details, Fees and Booking:

All courses marked with an asterisk are free courses
For a detailed course description please contact us
The Children in Need Surgery is by appointment only. Please contact us to book a place
Wellness Recovery Action Planning will run for 4 consecutive weeks from 14th November.
This course has been redesigned, thank you to everyone for your contributions.

Course Feed:

| Half Day Training Courses: | Members £30 | Non members £40 | Statutory and PVT £50 |
| Full Day Training Courses: | Members £50 | Non Members £60 | Statutory and PVT £80 |

For Bookings and enquiries, please contact enquiries@vanl.org.uk telephone 01724 845155
An amusing anecdote was when it was decided to update the CVS computer. We went to a local company in Barton (all three of us) and told them what we needed to do. They advised we upgrade to a 486, which was quite heav-

enly – it actually ran a Microsoft pro-

gram (predecessor of Word)! Later we found that they referred to us as “the old biddies”! - cheek!

As the workload increased, my hours also increased and I was asked to help out with covering the outreach offices for Ann and Nicki when they were on leave. This was basically office services, but I was also taking over information services – linking groups to one another, advising where to go for other help, and so on.

Then Glanford council was abolished in the boundary changes and the new North Lincolnshire Council said it only wanted to deal with one CVS. After several hiccups (we went through a stage of being North Lincolnshire CVS, but the Charity Commission had problems with the name), eventually in 1997, Voluntary Action North Lincolnshire was born, incorporating Glanford CVS, Scunthorpe CVS and part of the Isle of Axholme. Jobs were up for grabs, and I applied for three, agreeing to take on training to raise my skills levels. I got all three, bringing me up to 30 hrs per week, with responsibility for some office services, some develop-

ment work such as advice on constitu-
tions, and IT! (Yes, I’ve been doing IT for 19 years!!)

I organised Voluntary Fairs – where prospective volunteers could meet charities and voluntary groups to find
out what they do: a bit like a Job Fair. The first was very successful, with a Scunthorpe United footballer and Judi Murden from Radio Humberside to open it. (Yes, that was my mistake!).

I’ve run market stalls (for information purposes) – here with Ann Ford.

I’ve flirted and partied with lots of lovely people – mostly older people!

Over the years I’ve trained on constitutions, funding advice and participatory appraisal research, all at several levels. I’ve spent a lot of time pounding the streets, asking (mostly) similar questions such as ‘What’s it like living here?’ and trying to find out what was wrong with local areas and what local people thought would improve their lives. Unsurprisingly, after more than ten years, the answers are still pretty much the same, and little has changed. Any wonder why I got a bit cynical?

I’ve also had training in media – how to write a press release, how to target your publicity etc – but at a fairly low level. The level hasn’t stopped me representing VANL all over the place. A case of having to, because nobody else wanted to speak on the radio or TV!

My history at VANL is catalogued fairly well in the Annual Reports available on the website. I’ve worked with an awful lot of lovely people, covering a huge range of areas of interest from health to community safety and everything in between.

My hair has gone from black to brown to purple to white; so if you don’t recognise me next time you see me, I may have found time to try a few more colours!

Voluntary sector pay may not be great, but the job really, really is!

Carol Thornton, August 2016

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**Good Care? Poor Care? Tell us Now!**

CQC inspection of Northern Lincolnshire and Goole NHS Foundation Trust starts on 22 November, 2016.

Share your experience of using their services

Web-form [www.cqc.org.uk/syenlag](http://www.cqc.org.uk/syenlag)

Email: enquiries@cqc.org.uk

Letter CQC, Citygate, Gallowgate

Newcastle upon Tyne NE1 4PA

Phone: 0300061 61 61
We have arranged for Gemma Stothard from BBC Children in Need to visit VANL on the 11th and 26th of October for the purpose of meeting individuals who may be thinking about applying to Children in Need for project funding. On these dates, Gemma will be available for pre-booked one to one appointments to discuss ideas or potential projects. The main funding criteria is that grants are awarded for projects aimed at children 18 years of age and under, experiencing disadvantage through:

1. Illness, distress or neglect
2. Any kind of disability
3. Behavioural or psychological difficulties
4. Living in poverty

If this will be of interest to you or a colleague, Gemma will be at VANL on the 11th October from 10.00 to 14.00 and 26th October from 13.00 to 16.00. Appointments will be of approximately 40 minutes duration and must be pre-booked. They are of course free.

If you would like to book an appointment, just let Gary Allen know your preferred date and time.